

Ohio K-12 Educational Interpreters Working Conditions

Report from the Task Force of the
Interpreting & Sign Language Resources Advisory Committee

June 2008

Appendix A: Information from Individual Employers

	Total Students in District	Starting Hourly Rate	Substitute pay rate
Akron City Schools	26,000	\$19.00-\$19.99	n/a
Amherst School District	4,400	\$18.00-\$18.99	\$260/day
Beachwood	1,500	\$22.00-\$22.99	\$22.15/hr
Champion Local School District	1,800	\$15.00-\$15.99	\$8.75/hr
Cincinnati Public Schools	35,100	\$23.00-\$23.99	\$23.16/hr
Cleveland City Schools	60,000	\$19.00-\$19.99	n/a
Clyde-Green Springs	2,375	\$13.00-\$13.99	\$9/hr
Columbiana ESC	n/a	\$12.00-\$12.99	\$90/day
Columbus City Schools	60,000	\$18.00-\$18.99	\$18.82/hr
Dayton	18,000	\$16.00-\$16.99	\$16.01/hr
Delaware-Union ESC	n/a	\$20.00-\$20.99	\$100/day
Dublin City Schools	14,000	\$17.00-\$17.99	\$17.65/hr
East Muskingum	nr	\$21.00-\$21.99	\$70/day
Eastern School District	1,200	\$17.00-\$17.99	n/a
Fairfield ESC	n/a	\$13.00-\$13.99	\$15.00/hr
Field Local School District	2,343	\$18.00-\$18.99	n/a
Franklin ESC	n/a	\$16.00-\$16.99	\$20/hr
Geauga ESC	n/a	\$21.00-\$21.99	\$80.00/day
Hamilton City Schools	8,500	\$21.00-\$21.99	\$21.12/hr
Hamilton ESC	n/a	\$17.00-\$17.99	\$85.00/day
Huber Heights City Schools	6,800	\$19.00-\$19.99	\$15.30/hr
Kettering City Schools	7,500	\$20.00-\$20.99	\$12.40/hr
Lake ESC	n/a	\$30.00-\$30.99	n/a
Lakewood City Schools	6,000	\$19.00-\$19.99	\$13.13/hr (sub license); \$19.06/hr (assoc. license)
Lakota Local Schools	18,300	\$18.00-\$18.99	n/a
Lorain City Schools	9,000+	\$11.00-\$11.99	\$11.76/hr
Lucas ESC	n/a	\$21.00-\$21.99	\$21.90/hr
Mansfield	1,200	\$21.00-\$21.99	\$73/day
Maple Heights City Schools	3,800	\$11.00-\$11.99	approx. \$35/hr
Marysville Exempted Village	5,000	\$21.00-\$21.99	nr
Massillon City Schools	4,460	\$19.00-\$19.99	\$65/day
Medina ESC	n/a	\$18.00-\$18.99	\$20/hr
Miami ESC	n/a	\$18.00-\$18.99	\$8.00/hr
Miamisburg City Schools	5,600	Not reported	nr
Montgomery ESC	n/a	\$19.00-\$19.99	\$12.08/hr
National Trail Local S.D.	1,151	\$16.00-\$16.99	\$8.54/hr
North Canton City Schools	5,008	\$17.00-\$17.99	\$12.00/hr
North Central ESC	n/a	\$10.00-\$10.99	\$10.66/hr
Northmont City Schools	5,788	\$21.00-\$21.99	varies
Northwest Ohio ESC	n/a	\$10.00-\$10.99	\$60.00/day
Plain Local School District	6,300	\$20.00-\$20.99	\$75.00/day
Preble ESC	n/a	\$16.00-\$16.99	n/a

Appendix B: Starting Salary Calculations

Reported Salary	Hourly or Salary	Converted to Hourly	Converted to Salary	Weekly Hours	Daily Hours
\$10.34	Hourly	\$10.34	\$12,433.85	32.5	6.5
\$10.66	Hourly	\$10.66	\$13,804.70	35	7
\$11.22	Hourly	\$11.22	\$15,567.75	37.5	7.5
\$11.63	Hourly	\$11.63	\$11,188.06	26	5.2
\$11.76	Hourly	\$11.76	\$14,141.40	32.5	6.5
\$13.47	Hourly	\$13.47	\$17,443.65	35	7
\$14.27	Hourly	\$14.27	\$17,159.68	32.5	6.5
\$14.52	Hourly	\$14.52	\$18,803.40	35	7
\$14.59	Hourly	\$14.59	\$18,894.05	35	7
\$15.00	Hourly	\$15.00	\$19,425.00	35	7
\$15.23	Hourly	\$15.23	\$19,722.85	35	7
\$16.01	Hourly	\$16.01	\$21,473.41	36.25	7.25
\$16.59	Hourly	\$16.59	\$19,949.48	32.5	6.5
\$16.89	Hourly	\$16.89	\$21,872.55	35	7
\$17.00	Hourly	\$17.00	\$18,870.00	30	6
\$17.00	Hourly	\$17.00	\$22,015.00	35	7
\$17.05	Hourly	\$17.05	\$18,925.50	30	6
\$17.65	Hourly	\$17.65	\$22,856.75	35	7
\$18.14	Hourly	\$18.14	\$23,491.30	35	7
\$18.67	Hourly	\$18.67	\$21,587.19	31.25	6.25
\$18.70	Hourly	\$18.70	\$24,216.50	35	7
\$18.82	Hourly	\$18.82	\$24,371.90	35	7
\$18.96	Hourly	\$18.96	\$24,553.20	35	7
\$18.97	Hourly	\$18.97	\$23,688.79	33.75	6.75
\$19.06	Salary	\$19.06	\$26,445.75	37.5	7.5
\$19.10	Hourly	\$19.10	\$17,667.50	25	5
\$19.12	Salary	\$19.12	\$24,760.40	35	7
\$19.43	Hourly	\$19.43	\$21,567.30	30	6
\$20.00	Hourly	\$20.00	\$24,050.00	32.5	6.5
\$20.82	Hourly	\$20.82	\$26,961.90	35	7
\$21.00	Hourly	\$21.00	\$27,195.00	35	7
\$21.02	Hourly	\$21.02	\$30,137.43	38.75	7.75
\$21.06	Hourly	\$21.06	\$31,168.80	40	8
\$21.12	Hourly	\$21.12	\$29,304.00	37.5	7.5
\$21.45	Hourly	\$21.45	\$31,746.00	40	8
\$21.45	Hourly	\$21.45	\$31,746.00	40	8
\$21.61	Hourly	\$21.61	\$25,986.03	32.5	6.5
\$21.90	Hourly	\$21.90	\$24,309.00	30	6
\$23.16	Hourly	\$23.16	\$29,992.20	35	7
\$24.13	Hourly	\$24.13	\$31,248.35	35	7
\$16,800.00	Salary	\$14.20	\$16,800.00	32.5	6.5
\$18,144.00	Salary	\$13.57	\$18,144.00	35	7
\$20,482.00	Salary	\$16.67	\$20,482.00	32.5	6.5
\$20,483.00	Salary	\$15.32	\$20,483.00	35	7
\$22,326.00	Salary	\$16.00	\$22,326.00	35	7
\$23,000.00	Salary	\$16.31	\$23,000.00	35	7
\$24,039.00	Salary	\$17.98	\$24,039.00	35	7
\$24,528.00	Salary	\$17.12	\$24,528.00	37.5	7.5
\$24,877.00	Salary	\$17.55	\$24,877.00	20	4
\$29,440.00	Salary		\$29,440.00	40	8
\$29,568.00	Salary	\$22.15	\$29,568.00	37.5	7.5

Reported Salary	Hourly or Salary	Converted to Hourly	Converted to Salary	Weekly Hours	Daily Hours
\$30,680.00	Salary	\$21.42	\$30,680.00	37.5	7.5
\$43,770.96	Salary	\$30.55	\$43,770.96	37.5	7.5
\$43,770.96	Salary	\$30.55	\$43,770.96	37.5	7.5
	Low	High	Mean	Median	Mode
Hourly	10.34	30.55	17.76	17.65	17.00
Salary	11,188.06	43,770.96	23,253.83	23,000.00	#N/A

Appendix C: Districts/ESCs who reported no longer hiring interpreters

Beavercreek City
Cardinal SD
Hillsboro City Schools
Bay Village SD
Gallia County Local SD
Mad River Local
ClintonMassie Local
Hamilton Local SD
Jackson Center Local
Green Local
Lakewood Local
Celina City Schools
Austintown Local SD
AthensMeigs ESC
New Knoxville Local
North Olmstead City
North Royalton City
Northridge Local SD
Norton City
Shelby ESC
Stark ESC
Westlake City Schools
Wickliffe City Schools
Hardin ESC
Richard Allen Academy III
West LibertySalem
Tri Way Local
Solon City

Appendix D: Districts/ESCs contacted who did not respond

Berlin-Milan School District
Canton City Schools
Eaton Community School District
Findlay City Schools
Reynoldsburg City Schools
Southwestern City Schools
Toledo City Schools
Westerville City Schools
Clermont County ESC
Cuyahoga ESC
Erie-Huron-Ottawa ESC
Madison-Champaign ESC
Summit ESC

Appendix E: School Districts with Unionized Interpreters

District	Union Name	Affiliation
Akron	Akron Education Association	
Amherst		OAPSE
Beachwood	Beachwood Educational Interpreters Union AFT Local 6358	
Champion Local		OEA
Cincinnati		AFSCME
Cleveland	Cleveland Teachers Union	
Clyde-Green Springs	OAPSE Local #415	OAPSE
Columbus City	Columbus School Employees Association	OAPSE
Dayton	OAPSE Local 766, Educational Interpreters	OAPSE
Dublin	Dublin Support Association	
Field Local		OAPSE
Huber Heights	Huber Heights Education Association Classified Union	
Lakewood City	OAPSE Local 129	OAPSE
Lakota	Lakota Support Staff Association	OEA
Lorain City	Lorain City Schools Association of Classified Employees	OEA
Mansfield	Mansfield City School Employees Association	
Maple Heights		OEA
Massilon	Small Group Instructor Union	OEA
Miamisburg		Teamsters
National Trail	National Trail Education Association	
North Canton	North Canton Classified Personnel Association	
Springfield	Teamsters Local #284	Teamsters
Strongsville		OAPSE
Sylvania		OAPSE
Tri-County		OAPSE
Trotwood Madison		OEA
Zanesville		OAPSE